

Dear

Re: Avolon M&E

We write to confirm that we have worked with Avolon M&E.

In the course of any one year we averagely recruit 50-100 people based on work load across a number discipline in the mechanical & electrical sector including Electricians, plumbers, pipefitters, electrical mate/improvers and mechanical mates/improvers just to name a few. They have proven to be excellent supplier of mechanical & electrical personnel to Phoenix ME.

Avolon's whole approach to providing candidates for our consideration is always highly professional. They take account of the briefing we provide, match that information to the candidates that Avolon M&E work with and only when they're confident that the candidate would be suitable for the role and our business are the candidates submitted to us.

This assiduous approach is much appreciated by us and is the reason that Avolon M&E remains one of our preferred suppliers and will remain so in the foreseeable future.

In all dealings to date we have been totally satisfied by Avolon M&E service standards, we have absolutely no hesitation in recommending them to any business in the mechanical & electrical industry.

Greg Hall

Labour Relations Manager.